

# PA Background Checks

Per our attorney, ALL CLUB MEMBERS WHO DEAL WITH KIDS AT THE CLUB SHOULD COMPLETE THESE CHECKS.

ALL BOD MEMBERS SHOULD COMPLETE THESE.

Save and print the certificates and turn them into a director for a file to be maintained in the club office.

NOTE that the State Police check is straight forward. The Dept. of Health check is brutal. I'm checking to see if all info is necessary. Please start with the State Police check.

All folks who help with JOAD and 22 rifle for kids must complete these.

THESE ARE FREE UNTIL AUGUST 25 for volunteers such as us. YOU MUST COMPLETE THEM BY THEN.

PASS THIS ON TO OTHER CLUB MEMBERS.

The following attempts to provide clarity to provisions in the law that have generated much of the confusion:

- Background checks are only required for individuals with ongoing or routine interaction with children.
- With respect to volunteers, only those volunteers 18 years old or older are subject to the requirements.
- Individuals ages 14-17 who have paid positions that entail working routinely and directly with children are subject to the requirements.
- Employees who were working with children on a routine basis prior to Dec. 31, 2014, and had no clearances or had ones that were older than three years old have until Dec. 31, 2015, to comply with the requirements.
- Employees hired after Dec. 31, 2014, must get the background clearances before starting a job that involves regular contact with children.
- Starting on July 1, new adult volunteers who work with children will be required to obtain the clearances prior to starting their volunteer work.
- Existing adult volunteers who work with children have until July 1, 2016 to obtain the clearances.
- For volunteers, the clearances are portable, meaning they can be obtained for one organization and shared with others that require

State Police background clearance Link

<https://epatch.state.pa.us/Home.jsp;jsessionid=5D9E5CD84398CF4EC6B27E5E334E88EA>

Dept. of Health Child Abuse Clearance link

<https://www.compass.state.pa.us/cwis/public/home>